

INCOME TAX EMPLOYEES FEDERATION (ITEF)
ANDHRA PRADESH & TELANGANA CIRCLE
Ground floor, I.T.Towers, A.C.Guards, Hyderabad-500004

Hyderabad,
Dated 27th December, 2016.


Dear Comrades,

You are all aware that the hiring of Outsourcing personnel is being stopped from 1st January, 2017 and the same was communicated by the administration to M/s Karvy and M/s Raminfo. In this connection, it is to bring to the notice of all members that the decision to de-hire Outsourcing personnel was taken after receiving numerous complaints from our own officers and staff on the outsourcing personnel which is leading to unpleasant work atmosphere. Infact it is the demand of not only ITEF Central Headquarters but also Confederation to stop outsourcing and cotractorization as this would ultimately lead to denying of permanent employment to unemployed youth. Further outsourcing of sensitive areas of work may cause problems to permanent employees also which was evident from our earlier experience. Though the issue of Outsourcing was raised in the JCM itself, de-hiring was not done till now due to severe shortage of staff particularly in the cadre of Tax Assistants. Now, after recruitment of new Tax Assistants (DR, Sports and Compassionate appointments) the shortage is cut down to a large extent. Hence, this is right time to stop Outsourcing.

Comrades, in the backdrop of de-hiring of Outsourcing personnel, I request all those who are not familiar with AST to learn it quickly so that they can manage their work without the help of Outsourcing personnel. It is not out place to mention here that the new Tax Assistants are well versed with Computers , therefore it may not take much time to them to learn AST.

Arrangements are being made for a short period for any doubts/trouble shooting on AST, so that the learners can contact them.

Thanking You.

Yours fraternally,

(USHA BONÉPALLI)
General Secretary
ITEF A.P & T.S, Hyderabad.

ITEF ZINDABAD

EMPLOYEES UNITY ZINDABAD