

JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION
INCOME TAX GAZETTED OFFICIERS ASSOCIATION

Ground floor, C Block, I.T.Towers, A.C.Guards, Masab Tank, Hyderabad-500004.

Hyderabad,
Dated 24.08.2016.

Dear Comrades,

The Joint platform of Central Trade Unions (CTUs) of the Country along with Independent National Federations of employees of different industries and services including Confederation of Central Govt. Employees and Workers, have decided to organize All India General Strike on 2nd September 2016, against the anti-people and anti-workers policies. The assurance given to the staff side regarding enhancement of minimum pay and fitment formula is not yet implemented. All other retrograde recommendations like reduction in the percentage of HRA, abolition of 52 allowances etc. are yet to be modified. Upon call given by the National Joint Council of Action, our central JCA has served strike notice on the Chairman, CBDT, New Delhi on 12.08.2016. Accordingly, strike notice was also served on the Pr.CCIT, Hyderabad by the JCA, A.P & T.S region along with Charter of Demands.


In the meantime, the 25th National Conference of the Confederation of Central Government Employees and Workers (CCGEW) was held at Chennai from 16th to 18th August, 2016. Several members have raised the issue of postponement of indefinite strike scheduled from 11th July, 2016. For this, Sri Shiva Gopal Mishra, Convener, NJCA has given a detailed reply which is reproduced as under:

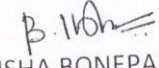
"As the Hon'ble Prime Minister of our country has intervened and as three Cabinet Ministers of Govt. of India discussed the demands with NJCA leaders and gave assurance that the demands, especially minimum pay and fitment formula will be reconsidered, and as the Home Minister has again reiterated the assurances to NJCA leaders and Finance Minister has issued press statement confirming the constitution of High level Committee, the NJCA felt that before embarking upon an indefinite strike which is the last weapon in the hands of the workers, we should give time to the Govt. to implement the Minister's assurances given as per the direction of the Prime Minister and honour its commitment given to NJCA leaders. NJCA taking a stand that we don't believe the Ministers and their assurance and shall go ahead with the strike, may not be taken in good spirit by the general public and the media. In case the Govt. backs out from its assurances, the NJCA has got every right to revive the deferred indefinite strike."


Comrades, advancement in the Wages and service conditions of Central Government Employees can be achieved only through the united struggle of all Central Government employees for which the unity built up under the banner of NJCA is to be maintained and strengthened. Further, the neo-liberal policies in the Central Government employees sector including privatization, outsourcing, downsizing, contractorisation, corporatization, winding up of departments, New pension scheme etc., can only be resisted and reverted by building up united movement of the entire employees. With each passing year, the number of employees under New Pension Scheme (NPS) are becoming more and more and the fate of their pension cannot be left to the vagaries of share market. Though the Government has promised to the NJCA to review the NPS by constituting a high level committee vide press statement dated 06.07.2016, the same was not yet setup.

Comrades, as the one day strike is aimed at betterment of working and service conditions and also to force the Government to constitute high level committees as promised to the NJCA, all the members of JCA are requested to actively participate in the one day strike on 02.09.2016 and make it a grand success.

Yours fraternally,


(P.MADHU)
General Secretary,
ITGOA, A.P & T.S Unit


(USHA BONEPALLI)
General Secretary,
ITEF, A.P & T.S Circle


(P.JANARDHAN)
President,
ITEF(MTS), A.P & T.S

CHARTER OF DEMANDS PART – A

1. Urgent measures for containing price rise through universalization of public distribution system and banning speculative trade in commodity market.
2. Containing unemployment through concrete measures for employment generation.
3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
4. Universal social security cover for all workers.
5. Minimum wage of not less than 18000/- per month with provisions of indexation (for unskilled worker).
6. Assured enhanced pension not less than 3000 per month for the entire working population (including unorganized sector workers).
7. Stoppage of disinvestment in Central/state public sector undertakings.
8. Stoppage of contractorisation in permanent/perennial work and payment of same wage and benefits for contract workers as that of regular workers for the same and similar work.
9. Removal of all ceilings on payment and eligibility of bonus, provident fund and increase in quantum of gratuity.
10. Compulsory registration of trade unions within a period of 45 days from the date of submitting application and immediate ratification of ILO conventions C-87 and C-98.
11. No FDI in Railways, Defence and other strategic sectors.
12. No unilateral amendment to labour laws.

PART – B Demand of the Central Govt. Employees

1. Avoid delay in implementing the assurances given by Group of Ministers to NJCA on 30th June 2016, especially increase in minimum pay and fitment formula. Implement the assurance in a time bound manner.
2. Settle issues raised by the NJCA, regarding modifications of the 7th CPC recommendations, submitted to Cabinet Secretary on 10th December 2015.
3. Restore the horizontal relativity in the Pay Scale/Pay Levels assigned to Tax Assistant/Inspectors /Income Tax Officers/AO/PS of Income Tax Department by the 7th CPC.
4. Scrap PFRDA Act and New Pension System (NPS) and grant Pension/Family Pension to all Central Government employees under CCS (Pension) Rules 1972.
5. No privatization, outsourcing, contractorisation of Government functions.
6. (i) Treat Gramin Dak Sevaks as Civil Servants and extend all benefits on pay, pension and allowances of departmental employees. (ii) Regularise casual, contract, contingent and daily rated workers and grant equal pay and other benefits.
7. Fill up all vacant posts by special recruitment. Lift ban on creation of new posts.
8. Remove ceiling on compassionate appointments.
9. Extend benefit of Bonus Act amendment 2015 on enhancement of payment ceiling to the Adhoc bonus/PLB of Central Govt. employees with effect from the financial years 2014-15. Ensure payment of revised bonus before Pooja holidays.
10. Revive JCM functioning at all levels.