

INCOMETAX EMPLOYEES FEDERATION

ANDHRA PRADESH CIRCLE, HYDERABAD.

President : Usha Bonepalli

General Secretary : D.Subba Reddy

Hyderabad,
Dt. 17.12.2013.

Dear comrade,

Sub-Committee on Jurisdiction and Deployment of posts submitted its report to Board. Important points relating to Andhra Pradesh Region are as under :

- a. Total number of Principal CITs (administrative CITs who have assessment jurisdiction) in all-India was increased from 228 to 250 in cadre restructuring, i.e. increase of 22 posts. Out of these 22, one new post of Principal CIT has been allotted to Andhra Pradesh, thus increasing the strength from 12 (CITs 1 to 6 in Hyderabad, CITs 1 & 2 in Visakhapatnam, CITs at Rajahmundry, Vijayawada, Guntur and Tirupati) to 13.
- b. Span of control for each CIT is 3 Addl. CITs (Ranges). So, for 13 CITs, there should be 39 Ranges. Present strength is 35 Ranges (2 Ranges only in CIT-2, Vizag and 3 Ranges each in all 11 other CIT charges. $2 + 33 = 35$). This results in 4 new Ranges for AP Region (39 – 35).
- c. Out of present 35 assessment ranges in AP, 4 are corporate (Ranges 1,2,3 & 16, Hyd) and balance 31 are either non-corporate or mixed ranges.
Out of revised strength of 39 Ranges, 5 will be corporate and balance 35 will be non-corporate/mixed ranges.
- d. Each CIT with corporate range will have 1 DC/AC and 1 ITO in headquarters office, along with 2 ITIs, 1 AO Gr.II, 1 AO Gr.III, 1 Sr.PS, 5 EAs(Executive Assistants), 3 TAs, 4 MTSS. Other CITs will not have DC/AC in headquarters offices but will have 2 ITOs along with 2 ITIs, 1 AO Gr.II, 1 AO Gr.III, 1 Sr.PS, 4 EAs(Executive Assistants), 4 TAs, 4 MTSS.
- e. There will be 1 TRO per CIT, with 1 ITI, 1 EA, 1 TA, 1 NS, 1 MTS.
- f. Each corporate range will have 2 DCs/ACs, 4 ITOs, 10 ITIs, 14 EAs, 11 TAs, 3 NSs, 7 MTSS. Each non-corporate/mixed range will have 1 DC/AC, 5 ITOs, 8 ITIs, 11 EAs, 10 TAs, 4 NSs, 7 MTSS.
- g. 6 new Special Ranges are allotted to AP Region(previously NIL). Each Special Range will be under an Addl.CIT/JCIT. There will be no DC/AC/ITO in Special Ranges. Staff strength will be 3 ITIs, 5 EAs, 3 TAs, 1 NS, 1 MTS per Special Range.
- h. One new CIT (TDS) is allotted to AP Region. Headquarters office will have 1 ITO, 2 ITIs, 1 AO Gr.III 1 PS, 2 EAs, 2 TAs, 2 MTS.
- i. One new CIT(Judicial) is allotted to AP Region, with 1 Addl.CIT/JCIT, 1 DC/AC, 3 ITOs, 8 ITIs, 1 AP Gr.III, 1 PS, 9 EAs, 3 TAs, 10 MTS.
- j. One new International Taxation Range is allotted to AP Region. Presently, there is one International Taxation Range and one Transfer Pricing Range under DIT(IT&TP) in AP. This set up will be replaced by 3 International Taxation Ranges. DIT(IT&TP) headquarters office will have 1 DC/AC, 1 ITO, 2ITIs, 1 AO Gr.III, 1 PS, 3 EAs, 2 TAs, 3 MTS. Each International Taxation Range will have 2 DC/ACs, 2 ITOs, 7 ITIs, 13 EAs, 10 TAs, 2 NSs, 5 MTSS.
- k. Presently, there are 3 Addl.DIT(Inv.) in AP, two in Hyderabad and one in Vizag. One more Addl.DIT(Inv) is allotted to AP. There will be 2 DC/ACs, 2 ITOs, 6 ITIs, 1 Pr.AO, 1 Sr.PS, 14 EAs, 8 TAs, 14 MTS in DGIT office. DIT(Inv) office will have 1 AC, 2 ITOs, 5 ITIs, 1 AO Gr. II, 1 AO Gr.III, 1 Sr.PS, 7 EAs, 6 TAs, 5 MTSS.
Each Addl.DIT(Inv.) unit will have 4 DDIs/ADIs. Each DDI/ADI will have 4 ITIs in place of 2 at present.

- l. There will be 1 CIT(Audit) with 1 Addl.CIT(Audit), 1 DC(Audit), 13 ITOs(@ 1 ITO per each admin CIT). There will 1 ITI each per ITO(Audit) and 2 ITIs for DC(Audit).
- m. 10 new CIT(Appeals) have been allotted to AP, taking the total strength to 20. An Inspector will also be posted to each CIT(Appeals).
- n. There will be one DIT(Intelligence & Criminal Investigation) for AP Region, with 2 Addl.CIT/JCITs, 1 DC/AC, 9 ITOs, 24 ITIs, 1 AO Gr.III, 1 PS, 37 EAs, 27 TAs, 13 MTSSs.
- o. There will be one CIT(Central) with 4 Ranges and 1 TRO. CIT(Central) Headquarters office will have 1 DC/AC, 1 ITO, 2 ITIs, 1 AO Gr.II, 1 AO Gr.III, 1 Sr.PS, 5 EAs, 3 TAs, 4 MTSSs. Central Range will have 4 DC/ACs, 9 ITIs, 15 EAs, 9 TAs, 3 NSs, 5 MTSSs.
- p. There will be one CIT(Exemptions) with 1 Range and 1 TRO. CIT(Exemptions) Headquarters office will have 1 DC/AC, 1 ITO, 3 ITIs, 1 AO Gr.III, 1 PS, 6 EAs, 3 TAs, 3 MTSSs. Exemptions Range will have 1 DC/AC, 4 ITOs, 7 ITIs, 10 EAs, 8 TAs, 3 NSs, 6 MTSSs.
- q. Principal CCIT (CCA) office will have 3 Addl.CITs, 3 DC/ACs, 4 ITOs, 12 ITIs, 1 Pr.AO, 1 AO Gr.II, 1 Sr.PS, 25 EAs, 14 TAs, 12 MTSSs.
CCIT-2 Hyd and CCIT-3 Hyd(Other CCITs at multi CCIT stations) will each have 1 DC/AC, 1 ITO, 2 ITIs, 1 Pr.AO, 1 Sr.PS, 5 EAs, 3 TAs, 4 MTSSs. CCIT Vizag(CCIT at single CCIT station) will have 2 DC/ACs, 2 ITOs, 4 ITIs, 1 Pr.AO, 1 Sr.PS, 8 EAs, 6 TAs, 6 MTSSs.
- r. The above proposals submitted by Sub-Committee on Jurisdiction & Deployment of Posts resulted in following additional posts to AP Region, relating to Gr.C :

ITOs	:	60	<i>plus consequential posts.</i>
ITIs	:	195	<i>plus consequential posts.</i>
AOs	:	31	(Pr.AOs, Gr.II, Gr.III put together)
PSs	:	16	(Sr.PS, PS put together)
EAs	:	306	<i>plus consequential posts.</i>
TAs	:	139	<i>plus consequential posts.</i>
NSs	:	48	
MTSSs	:	126	

Comrades, we are making various efforts to improve this tally and obtain more posts, during the stage of discussion of report and finalisation of allotment at Board level.

ITEF, AP Circle has been thoroughly vigilant at all stages of cadre restructure exercise, in its efforts to preserve our interests. I will be failing in my duty if I do not acknowledge the untiring efforts made by members of our executive committee and other Gr. C members.

- a. A report prepared by Com. Sai Prasad was submitted to the then CCIT Sri AK Basu in the year 2010 itself, by ITEF AP Circle.
- b. Myself and Com Sai Prasad were members of a local committee constituted by CCIT Sri G. Rajeswara Rao, which submitted its report in April 2012.
- c. ITEF AP Circle hosted CWC meeting in October 2012. The manner in which it was conducted set a benchmark, brought fame to AP Circle at national level for organisation skills, and was profusely applauded by the Board Member (P&V) Sri SS Rana, ITEF Central Headquarters and entire ITEF fraternity of all states. This meeting was held in the backdrop of strike call given by ITEF in view of lack of progress on cadre restructure. ITEF used this meeting to heap lots of pressure on the Member (P&V) to revive cadre restructure, who promised to take up the matter in Delhi. Subsequently, ITEF AP Circle represented the matter again with the then visiting Chairperson Smt. Poonam Kishore Saxena in end-Oct 2012. The Chairperson informed that restructure exercise was revived and meetings were held with new Finance Minister Shri P. Chidambaram for 3 days at stretch, and things started moving again. AP Circle feels proud for having been the fulcrum for revival of cadre restructure exercise after its hibernation in mid 2012.
- d. Immediately after cabinet approval, a committee was formed by ITEF AP Circle in April 2013, consisting of Com. Hariharan, ITI, Com Ch. Venkateswara Rao, ITI, Com. Mohan Rao, ITI, Com. Ch. Ramakrishna, ITI, Com. Govind, Sr.TA, Com. Ramakrishna, Steno. After

detailed deliberations, the 2010 report was modified and updated. A four member team comprising of myself, Com YVS Jagannatha Rao (Vizag Zonal Secretary), Com Hariharan & Com Nemani Srinivasa Rao submitted this report at Delhi in June 2013.

- e. At that time, it came to be known that the number of districts in which there were no IT offices would be a main determinant for allotment of new posts. As AP Region has NIL districts which had no IT offices, there was widespread apprehension that we would get very few posts in all cadres. We did not lose spirit and worked on scientific projection.
- f. The deliberations of sub-committee no. 1 at Delhi were keenly followed. Basing upon inputs received, report of Com Hariharan and team was re-tuned by myself, Com. Usha, Com. Sai Prasad, Com MV Prasad(Asst Secretary), Com. Vijay(Asst. Secretary), Com Raghavendra Rao (EC Member), along with Com. T. Chandrasekhar (SrTA-R6), Com. SRV Ramana Rao, Technical Section, burning the midnight oil on 1st, 2nd and 3rd Sep 2013. The report with detailed office-wise workings was submitted to the official subcommittee no.1 at Delhi also, on 3.9.2013. The additional post of CIT(TDS) is based exclusively on this report.
- g. ITEF Central Headquarters conducted special CWC meetings to discuss statewide allocation of posts, at New Delhi and Jaipur, in Aug and Sep 2013. These meetings were attended by myself and President Com. Usha. Members from all states fought for higher share for their state. In these circumstances, we made spirited presentation of our demands, which resulted in ITEF CHQ and circles of other states accepting to 85 ITOs, 209 ITIs, 333 EAs, 157 TAs for AP Region.
- h. CDBT required all CCIT(CCAs) to form sub-committees at CCA levels and submit report on requirement. Such sub-committee at AP Region level was formed in July 2013, with Sri PV Rao, CIT as Chairman. Members of this committee from Gr.C included President Usha, Asst Secretary Vijay, EC Member Raghavendra Rao, Com. Jaganmohan Rao, ITI & Com. Sai Prasad, ITI. Our members worked immensely for preparing qualitative justifications for additional posts as well as for preparing statistical projection charts. These were submitted to national sub-committee on 6.9.2013 and formed the basis for allotment to AP Region.
- i. Office bearers of ITEF Circle met the then Revenue Secretary and now Finance Secretary Sri Sumit Bose, CDBT Chairperson Smt. Sudha Sarma and Member (P&V) Smt. Deepa Krishan, during their visit to Hyderabad in Oct 2013 and presented a memorandum.
- j. As already said, our members are keenly vigilant of the deliberations in national sub-committee at Delhi. Based on inputs gathered, I had a meeting with Sri PV Rao, Chairman of local committee in end-November, and was instrumental in sending a request for 2nd new Principal CIT for AP Region. Letter was immediately prepared by Addl.CIT(Admn) and faxed to Delhi, which was personally delivered to Shri M.K. Mirani, CCIT Delhi and Chairman of national Sub-committee for Jurisdiction and Deployment at Delhi, by President Com. Usha, who was in Delhi to attend National Convention for Women Employees by Confederation for Central Govt Employees and Workers. This letter was specifically discussed in the national sub-committee meeting. Though some members in the sub-committee did not agree to the request made in this letter for 2nd new Principal CIT, specific remark was left in the report, leaving it open for the Board to reconsider this letter.
- k. Report submitted by national sub-committee was thoroughly analysed, point-wise, in a meeting held at Visakhapatnam on 7th Dec 2013, which was attended by Com. Sai Prasad from Hyderabad and Vizag comrades YVS Jagannatha Rao, Naga Surya Rao, Rajesh Reddy and Bhaskar. A detailed note was prepared by this team, pointing out this aspect of 2nd Principal CIT (which will result in 19 more ITOs, 28 more ITIs and good number of EAs, TAs etc.). We have also projected justification for one more Special Range and for allotting new TDS ranges with officers and staff. We took care that this justification was prepared without deviating from the broad recommendations of the national sub-committee, thus maintaining a good chance for their positive consideration.

- l. I have attended the ITEF Secretariat meeting in Delhi on 12.12.2013 and discussed this aspect with Central Headquarters also.
- m. Myself and Com. Usha held an elaborate meeting with our CCIT(CCA) Sri Suresh Jandhyala, on 13.12.2013. We have explained to the CCIT about relevant issues in the national sub-committee's report and about our recommendations. We requested to take up this from administration side.
- n. A two member team consisting of Com YVS Jagannatha Rao and Com Sai Prasad visited Delhi on behalf of ITEF AP Circle during 14th and 15th Dec 2013. Presently, it is reliably learnt that consequent to our efforts, AP Region is being given one more admin CIT, which will result in following additional posts :
 - 19 ITOs, 28 ITIs, 2 AOs, 1 PS, 39 EAs, 35 TAs, 12 NSs, 27 MTSs.The total additional post will be as under :
 - 79 ITOs, 223 ITIs, 33 AOs, 17 PSs, 345 EAs, 174 TAs, 60 NSs, 153 MTSs.New posts based on consequential promotions will be in addition to the above.
- o. On the basis of national sub-committee's report, we made submissions regarding one more Special Range in addition to 6 already allotted and sanction of new TDS ranges. We are hopeful that these will also be positively considered and will result in still more posts over and above those mentioned in point 'n' above.

Comrades, I can proudly say that our team members are making all efforts in this regard. We are happy that good number of posts have been achieved in all Gr.C cadres of ITIs, EAs, TAs, NSs, MTSs etc. At the same time, we are leaving no stone unturned in fighting for more posts in all cadres.

Thank You.

Sd/-

(D.Subba Reddy)
General Secretary

Dt. 17.12.2013