

# INCOMETAX EMPLOYEES FEDERATION, ANDHRA PRADESH CIRCLE, HYDERABAD

Dt. 31.10.2013.


Comrades,

The following issues were discussed in the all-India Working Committee meeting of the ITEF held at Jaipur on 19<sup>th</sup> and 20<sup>th</sup> October 2013. It was stated that the sub-committee of CBDT has agreed upon the following issues which the ITEF has time and again demanded:

1. The sub-committee of CBDT on cadre-restructuring at all-India level has discussed the issue of conversion of staff car drivers into TA / NS and agreed in principle. Proposals will be sent for making modifications in the recruitment rules of TA and NS to this effect.
2. The sub-committee of CBDT is also actively considering the absorption of daily rated workers in the cadre restructuring exercise itself. A positive decision is expected because many new MTS posts will be created in cadre restructuring.
3. The sub-committee of CBDT decided that compassionate appointment posts should be filled up immediately, out of the fresh vacancies that are going to arise.
4. Efforts are underway to frame and release the amended recruitment rules before cadre-restructuring itself. If new recruitment rules are not ready by then, an Executive Order (EO) will be passed, which will enable cadre-restructuring to be implemented, without delay.
5. After the merger of all cadres in 4200 grade pay, ie OS/Sr.TAs/Stenos into Executive Assistant (EA) cadre, there will be three streams for career progression.
  - a. Inspector line : After passing ITIs exam.
  - b. AO line : After passing an exam in Office Procedure /admn.
  - c. PS line : After successful training in Indian Secretarial Institute.ITEF, however, took objection for the proposal to introduce new exam for AO stream.
6. AP Circle strongly recommended that recruitment to EA should be through 100 % promotion only, and there should not be direct recruitment component.
7. The residency period for promotion from 2400 grade pay to 4200 grade pay used to be 3 years for TAs and 5 years for Stenos. The sub-committee proposed to change this period to 3 years uniformly, for all such cadres.

It is learnt that allocation sub-committee has almost finalised the allocation details and indication towards state-wise allocation would emerge during the meeting on 7<sup>th</sup> Nov 2013. We expect that good number of posts will be allocated for AP Region, in tune with the requisition of posts made by the local restructuring committee at Hyderabad, comprising members of both administration and ITEF and other associations.

Yours faithfully,

  
(D. Subba Reddy)  
General Secretary