

## CHARTER OF DEMANDS

1. Revise wages of CGEs with effect from 1.1.2011 by setting up 7th CPC and every five years thereafter.
2. Merge DA with Pay for all purposes including pension with effect from 1.1.2011;
3. Remove restriction imposed on compassionate appointment and end the discrimination on compassionate appointments between the Railway workers and other CGEs)
4. Revive the Joint Consultative machinery. Convene the meeting of the Departmental Counts in all Ministries/Departments. Settle the anomalies raised in the national anomaly committee as also in the Departmental Anomaly Committees. Remove the MACP Anomalies. Convene the National Council meetings as specified in the JCM Constitution. Grant recognition to all Associations/Federations, which have complied with all the formalities stipulated in the CCS(RSA) Rules.
5. Fill up all vacant posts and create posts on functional requirements
6. Stop downsizing, outsourcing, contractorisation, corporatizations and privatization of Governmental functions;
7. Stop price rise; strengthen the PDS.
8. (a) Regularize the daily rated workers, contingent and casual workers and bring in a permanent scheme of regularization.  
  
(b) Promote all eligible GDS of Postal Department against 50% Postmen vacancies and 100% MTS vacancies without resorting to direct recruitment from the open market. Raise the bonus ceiling of GDS employees on par with other workers in the country.
9. Stop the move to introduce the productivity linked wage system; Performance related pay; introduce PLB to in all Departments; remove the ceiling of emoluments for bonus computation.
10. Revise the OTA and Night duty allowance and clothing rates of uniform
11. Implement all arbitration awards
12. Vacate all Trade Union victimizations.
13. Make the right to strike a legal right and stop curtailment of T.U. rights
14. Scrap the New Pension Scheme and extend the statutory defined benefit pension to all Central Govt. employees irrespective of the date of recruitment.
15. Ensure five promotions in service career to all.