

JOINT COUNCIL OF ACTION

Income Tax Gazetted Officers Association (ITGOA),
Income Tax Employees Federation (ITEF),
Andhra Pradesh Region, Hyderabad.

Hyderabad,
27.04.2012

Dear comrade,

Consequent to the deliberations that took place in the all-India Conferences of ITGOA held at Mumbai in January 2012 and ITEF held at Mehsana in February 2012, the JCA met on 21.03.2012 and passed a resolution, declaring the 21-point Charter of Demands. A letter was addressed to the Chairman, CBDT on 22.03.2012. A reminder was submitted to the Chairman on 16th April 2012.


In spite of the above, the Chairman failed to even call for a meeting the representatives of the JCA. In view of the apathy of the administration towards the just and long pending demands of our members, the JCA decided to take-up agitation program for redressal of our grievances.


The program of agitation is given as under :

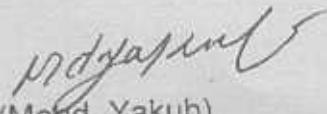
- 3rd May 2012 : Lunch hour meeting and demonstration at IT Towers, Hyderabad, and at all mofussil stations.
Submission of 'Charter of Demands' to the CCIT.
- 8th May 2012 : Mass Dharna program at all CCIT / CIT offices.
Sending telegram to the Chairman, CBDT.
- Date to be announced later : Lunch hour meeting and
Walk-out for the second half of the day.

All the members are requested to participate in the agitation program with full vigour and make it a grand success. All the Joint Convenors of JCA in mofussil units are requested to take necessary steps to organise the above programs jointly and successfully.

Yours comradely,


(R. Jaya Kumar)
Secretary, ITGOA


(D. Subba Reddy)
Secretary, ITEF


(Mohd. Yakub)
President, ITEF (Upp. Gr.C)

CHARTER OF DEMAND of J.C.A.

1. PROMOTIONS :
 - A. ITO to ACIT
Promotion Quota out of chain vacancies consequent to ah-hoc promotion to the grade of JCIT, Supplementary vacancy for panel year 2011-12 due to VRS & Regular Vacancy of 2012-13 to be filled-up immediately.
 - B. ACIT to DCIT
Promotions to DCIT as on 1.1.2011 & 1.1.2012 to be granted immediately.
 - C. DCIT to JCIT
Promotion to JCIT for 2003 batch of IRS Officers to be effected immediately.
2. IMMEDIATE IMPLEMENTATION OF CADRE COMPOSITION PROPOSAL SUBMITTED BY THE ITEF AS PER THE INSTRUCTIONS OF THE GOVT.:
3. CADRE REVIEW & RESTRUCTURING :
 - a. Posts of PPS/Sr.PPS and AO-Grade-I/AO-Spl. Grade must be created commensurate to the number of Officers in SAG/HAG/HAG+/Apex Scale.
 - b. 207 posts in the Grade of DCIT reduced by DOPT, be revived.
 - c. All new posts consequent to Cadre Review/Restructuring to be filled up by promotion, by relaxing the Recruitment Rules, in line with CRE-2001.
 - d. Implementation Committee for Cadre Restructuring to be constituted immediately with representation to JCA.
4. ALL INDIA SENIORITY LIST OF ITO :

This should be finalized, especially w.r.t. Officers of Post-restructuring, i.e., after 2001, expeditiously and in any case before 30.04.2012. Here, all CCIT(CCA) must be directed to adopt uniform norms for determining seniority.
5. GRANT FINANCIAL BENEFIT TO OFFICE SUPERINTENDANT & STENOGRAPHER GR.-I ON PROMOTION :
6. ADVANCE INCFREMENT TO SR. T.A. / STENOGRAPHER GR. - II ON PASSING ITI'S DEPARTMENTAL EXAM. :
7. GRADE PAY OF INSPECTOR, A.O.-III & P.S. AND ITO AND REMOVE ANOMALLY IN FIXATION :

Grade Pay of Rs.5400 to ITOs after 4 years should be in PB-3 instead of PB-2. Grade Pay of A.O. Gr.-III & P.S. to be at par with that of ITO, as both are Group-B Officers, Grade Pay of Inspectors to be at par with CBI Inspectors. Issue clarification in the matter of fixation in the Scale of Rs.7450/- of Inspectors, AOs and PSs.
8. IMPLEMENT HON`BLE SC'S ORDER OF S.K. SHUKLA UNIFORMLY :
 - i) Order of Hon`ble SC w.r.t correct date of promotion as DCIT to be implemented in case of all similarly placed Officers.
 - ii) Issue Instructions for fixing Inter-se-Seniority of Inspectors as per DOPT orders.

9. CASUAL EMPLOYEES TO BE REGULARISED AGAINST MTS VACANCY & STOP TRANSFERING THE CASUAL WORKERS TO PRIVATE CONTRACTORS WHO ONLY EXPLOIT SUCH EMPLOYEES:

10. SPECIAL PAY & DEPUTATION ALLOWANCE TO MSTU OFFICIALS :

Special Pay to be granted to all Officers & officials in Investigation, Central Circles, Audit etc. for arduous nature of work, who were being given such special pay earlier, especially as PRP provided for by 6th CPC has not become functional.

Grant Deputation Allowance to officials of MSTU @ 30% in line with DTRTI.

11. GRIEVANCE RELATING TO TRANSFER POLICY & TRANSFERS :

- a. Posting in the Directorates attached to CBDT be treated as outside Delhi and Officers on transfer back to Delhi after cooling-off period should not be posted in Directorates without their consent.
- b. Officers opting to be retained in highly deficient region, must be allowed.
- c. Principal Office bearers of ITGOA/ITEF (both CHQ. & UNITS) must be allowed to continue in the region from where they are elected, till their term of office and must not be transferred without their options.
- d. Grievances relating to Transfers of JCIT/DCIT/ACIT be resolved in AGT.

12. IMPLEMENT THE AGREEMENT WITH JCA ON CPC-FUNCTIONING :

13. IMPLEMENT CAT-MUMBAI'S ORDER FOR NOTIONAL EFFECT FROM 1.1.1996 :

Order for CAT-Mumbai granting notional effect w.e.f. 1.1.1996 to the revised Pay scale of ITO & ITI immediately.

14. AMENDMENT TO IRS RULES 1988 :

Vacancies in the Grade of JCIT(JAG) & ACIT(JTS), whenever it exceeds 10% of the sanctioned strength, be filled up by ad-hoc promotion of ACIT with 6-years and ITO of 3 years, which will be regularized after completion of required residency period.

15. STOP OUTSOURCING OF REGULAR NATURE OF WORK & HIRING OF DEOs IN LIEU OF STENO

16. 1% INCREMENTAL INCENTIVE :

- a. Laptops to AO & PS/Sr.PS & Inspector and new Laptops to newly promoted ITOs.
- b. Replacement of Laptops to Officers, where it was issued 5 years back with a provision to retain the old Laptops.
- c. Operational Vehicle to be granted to ITO-5 per Range.
- d. Provide Mobile handsets to all employees.
- e. Implement the report of Committee for utilization of incentive pertaining to F.Y. 2009-10 and discuss with JCA before spending the 1% Incentive amount pertaining.
- f. Implement the proposals submitted by the Committee and approved by the Board.