

## **One-day all-India strike on 28 Feb 2012**

A brief on main demands relevant to our department:

### **MERGE PAY WITH DA**

The DA has crossed 50 % of the pay. So, our demand is to merge DA with Pay for all purposes including pension.

### **RAISE INTEREST RATE ON GPF**

The interest rate on GPF is less than interest rate given to EPF. So, our demand is to increase the rate of GPF.

### **SETTLE ALL ITEMS OF ANOMALIES**

Many anomalies including grant of promotion increments for OS and Steno Gr. I are pending with National Anomaly Committee. So, our demand is to settle all items of anomalies raised in the National and Departmental Anomaly Committees within a fixed time frame and to convene the meeting of Departmental Council in all Ministries/ Department once in three months, as envisaged in JCM scheme.

### **REMOVE THE CEILING OF EMOLUMENTS FOR BONUS COMPUTATION**

The government has not revised the upper ceiling on bonus for many years. So, the entitlement of bonus is stagnant for many years. Our demand is to remove the ceiling for bonus computation.

### **REMOVE RESTRICTION ON COMPASSIONATE APPOINTMENT**

Because of the 5 % limit on compassionate appointments, many of the applicants are not being covered as sufficient vacancies are not arising. Therefore, our demand is to remove the 5% limit.

### **REGULARISE DAILY WAGES STAFF**

Daily wages staff should be employed for works of seasonal and contingency nature, if the work is for a short term only. But we have many workers who have been working for more than 10 years against regular nature of work. It is an injustice to them if they are not regularised. So, our demand is to regularise all the daily wages workers.

### **FILL UP ALL VACANT POSTS**

Many posts are vacant because they are not filled up by recruitment. This creates unnecessary work pressure on the staff who are already overburdened. Our demand is to fill up all the vacant posts.

### **SCRAP PFRDA BILL**

Our demand is to maintain the assured pension scheme and to scrap PFRDA (Pension Fund Regulatory Development Authority) bill which envisages market rate linked pension.

Comrades, please join hands to wage the struggle with all other central govt departments, banks and trade unions to make the all-India strike on **28<sup>th</sup> February 2012** a grand success.



(D. SUBBA REDDY)

General Secretary

**Employees Unity Zindabad**

**ITEF Zindabad**