

# INCOME TAX EMPLOYEES FEDERATION ANDHRA PRADESH CIRCLE, HYDERABAD.

Hyderabad,  
Date: 14.02.2012

Dear comrade

This is to bring your notice that the ITEF Central Head Quarters (CHQ) which is affiliated to 'Confederation of Central Government Employees and Workers' (CCGEW) has decided to participate in the ONE DAY STRIKE on 28.02.2012. Some of the main issues which are part of Charter of Demands are discussed below.

The DA rate has crossed 50% mark and it is appropriate time to demand for merger of DA with Pay. There are many issues which are pending before Department Anomaly Committee and are not yet resolved. Therefore, to settle all items of anomalies within a fixed time frame, we are also demanding for convening the meeting of Departmental Council in all Ministries / Departments at least once in three months as envisaged in the JCM scheme. The Confederation is also demanding for removing restriction imposed on compassionate appointments and put an end to discrimination between railway workers and other Central Government Employees. Our daily rated, contingent, casual workers are suffering because of lack of a definite scheme of regularization, so we are demanding for regularizing the contingent workers. Our next demand is to raise the interest rate of GPF in line with the higher rates in EPF / Banks. We are also demanding for increasing the over time allowance for staff car drivers, to remove the ceilings on payment of bonus for all employees and to increase the quantum of gratuity. The Confederation is also demanding for scrapping the PFRDA Bill and to ensure pension for all.

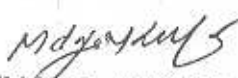
All the above demands are directly related to members of ITEF. The Confederation is taking up struggle on the above demands and also other common demands. (Charter of Demands enclosed.)

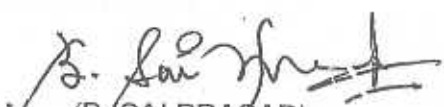
Com M. S. Raja, Secretary of the Confederation and Secretary General of All India Audit & Accounts Association, New Delhi and Com V. Nageswara Rao, Secretary of AP Unit of Confederation have consented to address our comrades on 17.02.2012 during lunch time at Income Tax Towers, Hyderabad to explain the various issues. All the comrades of Hyderabad city are requested to attend the lunch hour gate meeting at **Income Tax Towers on 17.02.2012 (Friday)**.

The Confederation has also decided to organize a "HUMAN CHAIN" at **11.00 AM on Tank Bund, Hyderabad on 15.02.2012** which will be participated by all Central Government Employees in Confederation. All the members are requested to participate in the "HUMAN CHAIN" and make it a grand success.

All the members are requested to participate in the one day strike on 28.02.2012. The Branch Secretaries in mofussil stations are requested to coordinate with the local members of the Confederation and ensure 100% participation in the one day strike on **28.02.2012** and send a report to ITEF, AP Circle, Hyderabad by fax (040-23425228) or email to [itefap@yahoo.co.in](mailto:itefap@yahoo.co.in)

  
(D. SUBBA REDDY)  
General Secretary  
ITEF, AP Circle

  
(MOHD. YAKUB)  
President  
ITEF upgraded Gr.C

  
(B. SAI PRASAD)  
Organising Secretary  
CCGEW, AP Unit.

# INCOME TAX EMPLOYEES FEDERATION ANDHRA PRADESH CIRCLE, HYDERABAD.

## Charter of demands.

### PART-A.

- 1) Concrete measures to contain price rise
- 2) Concrete measures for linkage of employment protection with the concession/incentive package offered to the entrepreneurs,
- 3) Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws.
- 4) Universal social security cover for the unorganized sector workers without any restriction
- 5) Creation of a National Social Security Fund with adequate resources in line with the recommendation, of NCEUS and Parliamentary Standing Committees on Labour. Stoppage of disinvestment in Central and State PSUs, the Central Trade Unions also demand immediate action by the Govt. of India to ensure:-
- 6) No Contractorisation of work of permanent/perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the Industry/establishment
- 7) Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs 10,000/-,
- 8) Remove the ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.
- 9) Scrap PFRDA Bill/New Pension Scheme; Ensure pension for all.
- 10) Compulsory registration of trade unions within a period of 45 days and immediate ratification of ILO conventions 67 and 96.

### PART-B

1. Stop downsizing, outsourcing, contractorisation, coporatorisation and privatization of Governmental functions
2. Fill up all vacant posts and create posts on functional requirements
3. Revise wages of CGEs with effect from 1.1.2011 and every five years thereafter.
4. Regularize the GDS, daily rated workers, contingent and casual workers by bringing about a definite scheme of regularization
5. Remove restriction imposed on compassionate appointment (end the discrimination on compassionate appointment between the Railway workers and other CGEs)
6. Stop the move to introduce the productivity linked wage system; Performance related pay; introduce PLB to in all Departments; remove the ceiling of emoluments for bonus computation.
7. Settle all items of anomalies (including the M/ACP related anomalies) raised in the National and Departmental Anomaly committees within a fixed time frame of two months; set up the anomaly committees in those Departments where it has not been set up till date with the Standing Committee members of the National Council; convene the meeting of the Departmental Council in all Ministries/Department once in three month as envisaged in the JCM Scheme
8. Make the right to strike a legal right and stop curtailment of T.U. rights
9. Implement all arbitration awards
10. Raise the interest rate for GPF. Revise the OTA and Night duty allowance and stitching and clothing rates of uniforms
11. Merge DA with Pay for all purposes including pension as and when the DA rates crosses the 50% mark.
12. Vacate all Trade Union victimizations.