

INCOMETAX EMPLOYEES FEDERATION, ANDHRA PRADESH CIRCLE, HYDERABAD.

Hyderabad,
Dt. 14.09.2011

Dear comrade,

The Central Working Committee meeting was held at New Delhi in the last week of August, 2011. As authorized by the EC of ITEF AP Circle, Com M.V. Prasad, Joint Secretary and Com. B. Sai Prasad, Vice President have attended the meeting and participated in the deliberations. I take this opportunity to inform all the comrades about the various issues that were deliberated upon.

First of all, serious discussion took place on the issue of outsourcing in Central Processing Centre (CPC), Bangalore. Bangalore charge representatives informed the house that they have resisted the lifting of manual returns to the CPC, but e-filed returns are being processed in the CPC through outsourcing. They requested that unless there is a nation-wide agitation on this issue, they cannot resist further. Our comrades pointed out that the proportion of manual returns is decreasing and gradually there will be e-filed returns only. So stopping the manual returns only, will not serve any purpose. The Secretary General informed that processing of any returns by outsourcing, be it e-filed or manual, in the CPC, is in violation of the understanding reached with the ITEF. If we don't resist now, then like PAN work etc., this work will be gone out from the hands of the department's personnel for ever, with serious implications on sanctioned strength and promotional avenues. All comrades agreed that there should be an agitation on this aspect. The house also demanded that there should be CPCs in all states, manned by our staff.

Secondly, the Secretary General informed the house that in the meeting of all Adl.CITs(Admn) held at Ahmedabad in the 2nd week of August, 2011, a proposal was mooted to hire DEOs in the place of Stenographers as there is acute shortage in the cadre in the cadre of stenographers and the Staff Selection Commission has expressed its inability to recruit new stenographers as there are no adequate qualified stenographers available for recruitment. The ITEF objected to this proposal as this will create a separate cadre with no promotional avenues, and this will create unrest in the long-run.

Regarding cadre composition proposals, it is informed to all the cadres, that 6th Pay Commission has suggested some proposals regarding cadre composition like merging all cadres with same grade pay etc. The DGIT(HRD) is entrusted with the job of finalizing these aspects. The ITEF CWC has already deliberated on these issues and made recommendations on cadre composition proposals. Some of the salient features of the proposals are merging Steno Gr.II, Gr.I, Sr.TA and OS cadres, increase in strength of the composite cadre, and higher cadres like AOs and ITIs, to facilitate promotions; absorbing staff car drivers into the mainstream after giving them training, removal of requirement of education qualification for their absorption, etc. These proposals are submitted more than an year back, which are pending with the DGIT(HRD). If these are approved, then there will be more promotions, and the grievance of the staff car drivers will also be resolved. All the comrades have demanded that agitation should cover this issue and that it is taken up expeditiously.

It was discussed in the house that in many charges, promotions are stalled for some reason or the other. In some instances, they were stalled even when there are no restraining orders from any court. From the members from various states, it is understood, this is a problem in many of the charges. It is a gross disregard to the both employees' welfare and administrative requirements, if vacancies are not filled up. Not conducting DPCs in time is in violation of the Dr.PT's model calendar also. There was animated discussion on this issue and it was decided upon to include this issue in the charter of demands.

Comrades, ITEF AP Circle has time and again represented the case of OS and Stenographers Grade-I. Currently, those promoted to these cadres are denied increment on promotion. A meeting was also held in the previous year with some of the OSs and Stenos Gr.I in association room wherein it was informed to all members that this issue is under consideration of Anomaly Committee. This issue was raised in the CWC meeting by our Joint Secretary Com. M.V. Prasad. The Secretary General pointed out to an order passed by the Board that since OS and Steno Gr.I have no financial benefit on promotions, these two cadres should be exempt from transfer on promotion. Our comrades expressed their dissatisfaction and demanded that our original demand is to secure financial benefit. Our comrades have also referred to item no. 41 of the recommendations of the Anomaly Committee. Our comrades demanded that ITEF Central Headquarters(CHQ) should pursue this matter with the CBDT with all vigour so that a positive outcome is reached on this issue. It was also demanded to pursue the matter of advance increment to Sr.TAs and Stenographers Gr.II on passing ITI's department examination.

As there are many apprehensions regarding the progress of cadre restructure, the CHQ was requested to clarify. The Secretary General has informed the house that the file is now with the DoPT and the Board is in the process of furnishing replies to various queries being posed by the DoPT from time to time. In this context, all the CWC members have expressed the unrest among the cadres and felt that this is the time to exert pressure on the administration for speeding up the cadre restructure.

To resolve all these issues of grave importance, the CWC authorized the CHQ to chartout a program of action. The Charter of Demands and program of action are given below. All the comrades are requested to participate in the program make it a grand success.

Charter of Demands.

1. Stop hiring of DEOs in the place of Stenographers.
2. Implement the agreement and assurances given to us on various occasions with regard to functioning of Central Processing Centre and outsourcing other functions of the Deptt.
3. Fill up all vacant post in the Group C cadres.
4. Holding of timely DPC for promotions to all cadres.
5. Approve and implement the Cadre Composition proposal submitted by ITEF in conformity with the recommendations of the VI-CPC.
6. Implement the Cadre Restructuring proposal approved by the Finance Minister.
7. Provide Mobile handsets as has been agreed upon.
8. Grant advance increment to Sr. TAs, Stgr.- II on passing Deptt. Examination.
9. Grant Financial benefit on promotion to the cadre of Office Supdt. and Stgr. Gr.-I.
10. Restore the Scheme of Special Pay granted to various categories for arduous nature of duties.

PROGRAMME OF ACTION.

1. Lunch hour Demonstration to be held on 29th September, 2011.
2. Non-co-operation from 1st October, 2011.(No statistical reports except Parliament question), not to participate in surveys, search operations including TDS surveys/ Inspection ,not to allow any outsiders to work in the office, not to attend office on holidays & after of fice hours.
3. Day long Dharna to be held in front of all CCIT stations on 5th Oct, 2011.
4. One day Walkout programme during the month of October 2011.
(the date of the same will be intimated by CHQ).
5. Sect. to meet in the month of November to review the progress and to decide further course of action.

Yours fraternally,


(D.Subba Reddy)

General Secretary