

**INCOME TAX
EMPLOYEES
FEDERATION**



Since 1953

CENTRAL HEADQUARTERS

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Central Working Committee Meeting at Ranchi on 11th & 12th September, 2016 and decisions

The Central Working Committee Meeting was held at Ranchi, Jharkhand as scheduled on **11th & 12th September, 2016**. The Bihar & Jharkhand Circle of ITEF had made excellent arrangements for holding the meeting and accommodating the CWC Members. The warm hospitality and committed team work of the members of Ranchi Branch under the leadership of Bihar & Jharkhand Circle will always be remembered in the days to come.

Com. Ashok Kanojia, President, hoisted the ITEF flag in the presence of the all CWC members, senior Leaders, Guests and the members of Bihar & Jharkhand Circle at 2.30 PM on 11th September, 2016.

The Chairman, Reception Committee welcomed dignitaries and members on behalf of the Bihar & Jharkhand Circle at the Inaugural Session. He illustrated nicely the glorious history of Ranchi, Jharkhand. Smt. Nishi Singh, IRS, Member (P&V) CBDT, inaugurated the CWC meeting by lighting the lamp. Shri. T K Dutta, IRS, Pr.CIT, Ranchi, Com.Umesh Mehta, President ITPF, New Delhi, Com. Amitava Dey, Vice President & Com. Bhaskar Battacharya, Secretary General, ITGOA, New Delhi and Com.K.K.N Kutty, President, Confederation of C.G. Employees and Workers, New Delhi were addressed.

Com. Ashok Kanojia, President, while delivering the presidential address highlighted the various long pending issues of the employees of the Department. He urged upon the Member (P&V) CBDT to resolve the issues without further loss of time. Com. Amitava Dey, Vice President, ITGOA greeted the members and raised certain matters before the Chief Guest.

Smt. Nishi Singh, Member (P&V), CBDT while delivering her address expressed happiness over being invited and also assured to look into the issues placed by the JCA leaders. She also narrated the status of the pending issues. While appreciating the manner and methodology adopted by the JCA leaders in presenting and pursuing the issues, she appealed for their understanding and patience as decision making in Govt. having various horizontal and vertical layers is often difficult to resolve the issues.

Com. Rupak Sarkar, Secretary General, ITEF thanked Hon'ble Member (P&V) CBDT for accepting the invitation and assuring resolution to the issues raised at the meeting. Specifically pointing out the need for a time bound resolution over the issues raised, he requested the Member of the need to make the QRM & PGRC meeting more meaningful. He also thanked all Guests for having accepted the invitation.

Com. Bhaskar Bhattacharya, Secretary General, ITGOA greeted the delegates and wished the CWC meeting all success.

Com. K K N Kutty, President, Confederation of CG Employees while addressing the CWC members presented an elaborate account of the events that led to the deferment of indefinite strike which was to commence from 11th July, 2016. He said that the realisation of the 7th CPC related demands depends upon the unity of all Central Government employees and joint movement. If no satisfactory settlement is brought through discussion within the next four months, the NJCA or the confederation will be constrained to revive the movement and requested the members to be prepared for the eventuality of such a struggle.

Com. Umesh Mehta, President, Income Tax Pensioners' Association greeted the CWC meeting and assured the co-operation of all retired personnel to the ITEF in its struggles.

The Session came to a close with vote of thanks proposed by Com. Rupak Prasad, Convener, Reception Committee and Com Arun Pandey, General Secretary, Bihar & Jharkhand Circle.

Com. Ashok Kanojia, chaired the subject session, which commenced the next day at 10.00 AM. The President called the House to order and extended warm welcome to all members present in the House. All the Circles were represented in the CWC meeting except NWR Circle Gr.C due to their pre-occupation with biennial Conference and election process. One minute Silence was observed as a mark of respect in memory of Com. P S Rashtrapal, MP (Rajya Sabha), Ex-Joint Secretary, ITEF and the other members who passed away in the intervening period between the last and the present CWC meetings.

Discussion and decisions taken on agenda items:

Agenda No.1: Minutes of the last CWC meeting held on 7th and 8th February 2016 at Thanneermukkam, Kochi, Kerala, was placed and adopted.

Agenda No.2, No.3 and No.4 taken together: Com. Secretary General initiated the discussion on pending Departmental and common issues, 7th CPC related issues, review of 2nd September Strike and functioning of JCA.

All the members of the CWC participated in the discussion and placed their views. The entire CWC appreciated the Status Report presented by the Secretary General and functioning of CHQ. All the Working Committee Members thanked the comrades of ITEF Ranchi Branch as also members of ITEF Bihar & Jharkhand Circle for the wonderful arrangement made for the conduct of the Working Committee at Ranchi.

Each Circle reported that the 2nd September strike was implemented 100% under the banner of JCA even though they had to face certain problems from the members due to the deferring of the strike slated from 11th July, 2016. They informed the house that there had been great resentment of not going ahead with the decision of the strike despite the Government's decision not to make any improvement over the recommendations of the 7th CPC. The Secretary General summed up the discussions giving clarifications and replies wherever necessary.

The CWC had adopted the following resolutions on the basis of the discussions at the house and demanded settlement of these issues from the CBDT at the next QRM.

The following decisions were taken after detailed discussions:-

1. In view of the persistent comment of DoPT on RRs of Executive Assistant & Inspector, the CWC authorised the President & Secretary General to negotiate to get the RRs notified immediately with requisite and reasonable compromises.
2. Withdraw the order dated 2nd September, 2016 regarding transfer of various posts from some charges without any discussion with the JCA.
3. To maintain uniformity on implementing N.R.Parmar judgment.
4. Legal opinion on Rajiv Mohan case may be taken by Secretariat for further appeal before CBDT or concerned authority.
5. To redress the issues faced during Departmental Examination 2016, particularly on paper II of the Ministerial Staff exam and Paper IV of ITO exam.
6. To set right the excess dossier issue at the earliest. All Circles are requested to furnish details from vacancy year 2013-14 onwards.
7. On the issue of outsourcing, an extended Secretariat meeting to be convened after Diwali and take appropriate decisions there in.
8. Immediate implementation of the OM dated 8th August, 2007 regarding Welfare Fund.
9. To expedite issuance of approval for Compassionate appointments.
10. To expedite decision on Regional Recruitments.
11. To revive the agitational programme under the banner of JCA /CoC of Revenue Department on 7th CPC departmental specific issues, i.e. up gradation of Pay of TA/ITI/ITO to the grade pay of Rs.2800/4800/5400.
12. Re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006.

The House then reiterated the following **Resolutions** which were discussed and finalised at the CWC meeting held at Kochi in Kerala along with the demands raised from this CWC meeting. The House authorised the Secretariat to chalk out programme of action in consultation with ITGOA to resolve the following demands.

A. To set right the anomalies of pay of Tax Assistant/Inspectors/Income Tax Officers with the C & AG and CBI.

B. Cadre Restructuring & Related matters.

- (i) To scrap the report of the committee and withdraw the Order of Diversion of 1633 posts from West Bengal & Sikkim Charge.
- (ii) Re-allocation of posts of Inspectors to deficient charges (where stagnation is acute) as proposed by ITEF to remove stagnation.
- (iii) Withdraw the order dated 2nd September,2016 regarding transfer of various posts from some charges without any discussion with the JCA.

C. Relaxation for filling up of vacant posts

- i. Relaxation of computer skill test to the erstwhile Group-D employees whose age more than 50 years for promotion to the higher grade.

- ii. Merging of Staff Car Drivers with the main stream Cadres, with relaxation.
- iii. Corrigendum order on relaxation for promotion to the post of Steno Gr' I.

D. Recruitment/Regularisation & Recruitment Rules :

- (i) Finalization of pending Recruitment Rules of EA and ITI.
- (ii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- (iii) Recruitment of MTS to be restored to the Department as done by the Postal Department or through the Employment Exchange.
- (iv) Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.
- (v) Instruction for speedy appointment on Compassionate grounds.

E. Fixation Matters (Pay)

- (i) Fixation after promotion to the posts of Steno Gr.I/ Merger of Steno Gr.I & Gr.II (erstwhile).
- (ii) Re-fixation of pay of Inspectors from Rs.6500/- to 7450/- from 01.01.2006 as per Pr.CAT, N Delhi judgement.

F. Infrastructures :

- i) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility, provision for adequate residential accommodation according to the norms fixed by CPWD.
- ii) Laptops to Inspectors, Mobile handset to all personnel in the Income Tax Department.

G. To implement the OM dated 8th August 2007 of CBDT reg. Welfare Fund.

Agenda No.5 On the request of the leaders of the existing Group D Circles, the House agreed that the time for the process of amalgamation can be extended up to the next CWC meeting. The House set up a Committee with the following members to propose amendments to constitution and asked them to submit their proposal within a month, so that a proposal can be formulated and circulated well in advance before the next CWC meeting. The Committee may solicit views from all circles as to the deletion or incorporation of clauses in the constitution if they deem it useful in finalising the draft.

The Committee consisting of: 1 Com.Ravi Nair (Addl.Secretary) – Convener, 2. Com. Vinod, 3. Com. Ajay Tewari, 4. Com. Jageswar Shah and 5. Com Sharad Murhe (Zonal Secretaries) - Members

Agenda No.6 Com.President appealed all circles to clear off the outstanding dues at the earliest.

Agenda No.7. Any other matter with the permission of the Chair: No issues were raised under the item.

Com. Yashwant Purohit, Vice President ITEF, CHQ, New Delhi, proposed vote of thanks to all the Dignitaries, Advisory committee members, Chairman, Election Commission and CWC members for attending and making the CWC Meeting a grand success. He was echoing the feeling of the entire members while placing sincere gratitude and thanks to the team of comrades of Ranchi Branch as well as Bihar & Jharkhand Circle, who strived their best to make exemplary arrangement for the conduct of the CWC meeting at Ranchi.

Com. Ashok Kumar Kanojia, while declaring the formal conclusion of the deliberation thanked all the CWC members for helping him to conduct the meeting in a disciplined manner and also for the contribution made by the members in enriching the discussions. He praised the volunteers and other comrades of Bihar & Jharkhand Circle for making excellent arrangements for the conduct of the Conference and shared the sentiments expressed by Com. Purohit on behalf of the members of the CWC. The President declared the CWC meeting closed on 12th September at 6 PM.